

**Member-nominated director**  
**Nomination Form**  
for the Ladbrokes Coral Group Pension  
Trustee Limited (the Trustee Board)

**To: The Trustee Board**

This is a nomination for: (full name)

.....  
to be a director of the Trustee Board.

I am an employed deferred or pensioner member of the Ladbrokes Pension Plan.

**Confirmation by person being nominated**

I understand the responsibilities and duties required of a trustee director and I consent to being nominated as a director. I confirm that I am not prohibited by UK legislation from being a trustee director. I understand that I am expected to complete the Pensions Regulator's Trustee Toolkit upon my appointment of becoming a director of the Trustee Board.

Note: The following categories of people are prohibited from becoming a trustee director:

- Anyone aged under 18.
- Anyone who is an undischarged bankrupt or has an undischarged sequestration order on their estate.
- Anyone who has made a composition or arrangement with their creditors and have not been discharged in respect of it.
- Anyone who has been disqualified from being a company director.
- Anyone who has been suspended or disqualified from acting as a trustee by a court order or by order of the Pensions Regulator.
- Anyone who has been convicted of an offence involving dishonesty or deception.

Signature of nominee:

Date:

.....  
Address:

.....  
Telephone number:

.....  
Email address

Please state whether you are an employed deferred member or a pensioner member: .....

In order to be considered for the position of trustee director of the Ladbrokes Coral Group Pension Trustee Limited all candidates must read carefully and then complete the additional information on pages 2 to 5 of this form.

Please return this nomination form in the enclosed envelope to:

Justine Joy,

Ladbroke's Coral Group Pension Trustee Limited

Lane, Clark & Peacock LLP,

St Paul's House,

St Paul's Hill,

Winchester SO22 5AB

The form must  
be received by  
Friday 16 February  
2018 at the latest.

## **Candidate application:**

The answers you give to the following questions will be crucial to your application and will be key in determining whether you are called for an interview by the Trustee Board Selection Committee. Interviews will be held during March 2018. Only fill in the following pages if you are a candidate.

### **1. Time commitments**

All candidates must be able to commit to attend (as a minimum) all four quarterly all-day Trustee meetings. Candidates will also be expected to take on other ancillary work. trustee directors are expected to spend, on average, two days a month on Trustee business. Initially, candidates who are new to the role may find that they have to commit more time than this.

#### **Please confirm:**

- That you are able to commit sufficient time to meet all the time commitments described above and dedicate time generally to being a trustee director.
- Whether you have any domestic or work constraints which you would need to accommodate (please give details).
- Whether you foresee any problems with the time needed to read and understand Trustee papers, attend Trustee quarterly meetings and attend sub-committee meetings.
- If you are an employed deferred member, whether you have the support of your line manager.

### **2. Requirement to complete the Trustee Toolkit**

All candidates must commit to completing the Pensions Regulator's Trustee Toolkit to demonstrate knowledge and understanding of pension scheme matters as required by the Pensions Act 2004. Each candidate must aim to pass the toolkit within 12 months of being appointed as a trustee director. This will require personal study.

#### **Please confirm:**

- either that you have already completed the Trustee Toolkit (giving details): or
- that you are prepared to complete this. How confident are you that you could complete this and why?

### **3. Relevant experience and qualifications**

Successful candidates will be able to demonstrate that they have formal qualifications and/or relevant experience which would assist with the work of the trustee directors. Relevant experience could include, for example, experience relating to accounting, investment, actuarial, legal or HR matters. Previous experience as a Trustee would be beneficial, but is not a requirement.

Please explain what, if any, relevant qualifications and experience you have that would assist you in your role as a trustee director. If you have been a trustee before please give details.

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### **4. Enthusiasm and relevant personal qualities**

Successful candidates will be able to convey a genuine enthusiasm to be a trustee director and have an interest in both pension plans and the work of the trustee directors. They must be able to demonstrate that they will make a good trustee director i.e. that they have relevant personal qualities.

**Why do you believe that you would make a good trustee?**

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**What personal qualities do you have that would be of assistance to the Trustee Board?**

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## **5. Trustee decision-making**

When taking Trustee decisions, member-nominated trustee directors owe duties to all members from both Plans and their beneficiaries and not just to those who nominate them to be a Trustee. Successful candidates must be able to demonstrate that they will play an active role in the decision-making process and not simply rely on others on the Trustee Board to carry decisions.

**How good are you at making decisions?**

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**Do you find decision-making simple or difficult and why?**

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**What decisions do you take in your current role or in connection with any interests or hobbies undertaken outside work?**

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**Trustees generally act by majority vote. If you disagreed with a decision that was being taken, what would you do and why?**

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